

# Occupational safety and health

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**French national research and  
safety institute** for the prevention  
of occupational accidents and  
diseases



**Expertise**  
**Studies and research**  
**Training**  
**Information and communication**

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From acquiring knowledge to disseminating it and transforming it into practical solutions, INRS uses its cross-disciplinary resources to spread a culture of occupational risk prevention in businesses and offer tools adapted to the diversity of occupational risks and the world of work.

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# Missions

INRS's mission is to contribute to the prevention of occupational accidents and diseases.

- **Identify occupational risks** and highlight hazards
- **Analyse their consequences** on the health and safety of employees
- **Spread and promote** the means to control these risks out in businesses



## Identity card

**Association governed by a joint executive board** (*nine employer representatives and nine trade union representatives*) subject to state financial control.

**Funded by subsidies** from the national fund for the prevention of occupational accidents and diseases.

Guidelines in line with the **national agreement on objectives and management of the occupational accident and disease branch** (of the national health insurance fund).

**Ethics committee** comprising eight external people from different disciplines.

**Assessment of research work** by an independent scientific committee made up of external experts.

**ISO 9001 certification** for quality management and **Qualiopi certification** for our training activities.

**1947**

FOUNDING OF INRS  
UNDER THE AUSPICES OF  
SOCIAL SECURITY

**550**

EMPLOYEES

**2 sites**

HEADQUARTERS  
PARIS (11<sup>e</sup>)  
CENTRE IN LORRAINE  
VANDOEUVRE-LÈS-NANCY  
(59)



## Target audience

INRS acts in the interest of all businesses falling under the general social security scheme.

It serves more than 20 million employees and two million establishments on all occupational safety and health matters in all activity sectors.

## Partners

### Institutional

At the centre of the occupational risk prevention network, **INRS is Social security's reference OSH institute.**

It offers its expertise to the regional health and pension insurance funds (Carsat, Cramif, CGSS).

**Prevention and occupational health services are also key intermediaries** active out in companies.

INRS's actions fall within the framework of the Labour Ministry's **occupational health plan** drawn up with the participation of INRS.

### National and international bodies

To exchange and share knowledge, scientific and technical expertise and prevention practices, **cooperation agreements and partnerships are developed with prevention stakeholders** (Agency for risk prevention in the building industry (OPPBTP), the public health authority, national agency for the improvement of working conditions (ANACT), etc.), ministries (Education, Higher Education, etc.), research bodies (universities, the national centre for scientific research (CNRS), etc.), European and international institutes (ISSA, PEROSH, ILO, etc.).

# 4 means of action

INRS has four complementary means of action to meet the needs and changes of the world of work.

## Expertise



INRS's experts provide technical, legal, medical and documentary assistance, and answer to requests from social security funds, government agencies, businesses, prevention and occupational health services and employee representative bodies.

EACH YEAR:

 **+25,000** requests addressed in the legal, technical, medical and documentary fields

 **New sectoral tools** made available to micro-enterprises and SMEs (43 as at end of 2024)

 **50** experts involved in **75 standardisation committees and 70 working groups**

 **New databases and safety data sheets** available for consultation on line (30 databases and 300 sheets as at end of 2024)

## Studies and research

The studies and research programmes cover all occupational risks, from toxic risks to mechanical and physical risks (musculoskeletal disorders), psychological risks (psychosocial risks) and organisational risks.

They are conducted in specialised laboratories by 250 engineers, physicians, chemists, ergonomists, technicians, etc.



EACH YEAR:

 **80** study programmes conducted, more than half of these in partnerships

 **21** study and research laboratories devoted to the acquisition of knowledge about occupational risks

 **Almost 20** PhD students hosted

 **150** publications in specialised journals and **more than 150** presentations at conferences and seminars.

## Training



**INRS offers a wide range of training activities:** direct training of OSH stakeholders, implementation of initial education programmes, designing of continuous training tools that deliver a high multiplier effect, and distance training.

### EACH YEAR:

 **1.3 million people** trained in occupational safety and health by INRS-certified organisations (first aid at work, etc.)

 **More than 35,000 people** registered on the INRS self-study website

 **1 million students in vocational fields** made aware about occupational risk prevention

 **Almost 1,600 apprentices** hosted on site or on line.

## Information and communication

**INRS collects, develops and disseminates knowledge and know-how** in occupational risk prevention through all appropriate means (brochures, posters, website, social media, journals, events, press relations).

**Information tools** are intended for business owners, employees, safety officers, OSH practitioners, occupational physicians, etc.



### EACH YEAR:

 **10 million hits and almost 24 million page views** at [www.inrs.fr](http://www.inrs.fr)

 **140,000 subscribers** follow news on the **LinkedIn** account

 **Close to 400,000 brochures, leaflets, posters** addressed to businesses

 **10,000 participants** at INRS events (seminars, conferences, webinars)

 **1.5 million videos seen on the Youtube channel**

# 2023-2028 Guidelines

## 4 prevention programmes

As part of its strategic plan, INRS is engaged in four major occupational risk prevention programmes broken down into priority actions.

### 🦠 Biological risks

- Infectious risks, risk of allergic reactions, toxic risks
- Prevention at the source
- Collective and personal protection...

### ⚙️ Physical and mechanical risks

- Noise
- Vibration
- Radiation
- Electromagnetic fields
- Thermal environments
- Fire-Explosion
- Work equipment and dangerous machines...

### 🧪 Chemical risks

- Development of methods
- Carcinogens, mutagens and substances toxic for reproduction
- Sensitising agents and allergens
- Collective and personal protection...

### 🏢 Risks related to organisation and work situations

- Musculoskeletal disorders
- Psychosocial risks
- Accidents
- Addictive practices
- New organisations and technologies
- Design of workplaces and work situations...



## 6 occupational safety and health focus topics

To take into account certain emerging risks within concerted actions.

- Aerosols
- Heterogeneous polyexposure
- Limitation of greenhouse gas emissions and the impact on occupational health
- Digital technologies and organisation
- Temporary and short contracts
- Endocrine disruptors



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## Our job, making yours safer



[www.inrs.fr](http://www.inrs.fr)



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